Organisational Practices for Innovation in Indian Industries

A firm level case study on Human Resources and Work Culture

Content

Acknowledgement	2
Introduction	3
Literature Review	4
Study and Methodology	7
Information and Data analyses	9
How HR is organised	14
Endowment and deployment of HR	15
Departments and share of technical manpower	17
Manpower mobility	24
Chapter summary and observation	32
How is it nurtured	34
Informatisation	34
Decision Making	37
Incentive to employees	41
Training of employees	45
Support accessed for training	50
Chapter summary and observation	53
How is it used	55
Strategies to win competition	56
Technology initiatives	58
Support accessed	64
Chapter summary and observation	67
Overall Summary and observation	70
Reference	80